

# EXHIBIT 1

**From:** Papp, John  
**Sent:** Wednesday, March 13, 2019 5:01 PM  
**To:** Caruso, James; Eric Russell; Yevstifeyev, Denis A.  
**Cc:** Moore, Greg  
**Subject:** RE: 3.15.19 Payroll funding request

Approved

**From:** Caruso, James  
**Sent:** Wednesday, March 13, 2019 4:59 PM  
**To:** Eric Russell; Yevstifeyev, Denis A.; Papp, John  
**Cc:** Moore, Greg  
**Subject:** RE: 3.15.19 Payroll funding request

I'll update my files based on the split below. Thanks Eric.

Below is the updated funding request including garnishment:

	DCEH Total	Ai Portion	SU Portion
Payroll	\$ 470,774.47	\$ 152,530.93	\$ 318,243.54
Payroll Tax	\$ 178,648.01	\$ 57,881.96	\$ 120,766.05
Garnishment	\$ 887.57	\$ 287.57	\$ 600.00
HSA	\$ -	\$ -	\$ -
FSA	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 650,310.05</b>	<b>\$ 210,700.45</b>	<b>\$ 439,609.59</b>

Thanks,  
 Jim

**From:** Eric Russell [<mailto:erussell@studioenterprise.com>]  
**Sent:** Wednesday, March 13, 2019 4:37 PM  
**To:** Caruso, James; Yevstifeyev, Denis A.; Papp, John  
**Subject:** RE: 3.15.19 Payroll funding request

I didn't see Jim's email.

The agreed to split was 67.6/32.4, so it is slightly different.

The amounts would be:

	SU	Ai	Total
	67.6%	32.4%	
Payroll	318,243.54	152,530.93	470,774.47
Payroll Tax	120,766.05	57,881.96	178,648.01
Garnishment	600.00	287.57	887.57
<b>Total</b>	<b>439,609.59</b>	<b>210,700.46</b>	<b>650,310.05</b>

**From:** Caruso, James <[jcaruso@dcedh.org](mailto:jcaruso@dcedh.org)>  
**Sent:** Wednesday, March 13, 2019 1:33 PM  
**To:** Yevstifeyev, Denis A. <[dyevstifeyev@aui.edu](mailto:dyevstifeyev@aui.edu)>; Eric Russell <[erussell@studioenterprise.com](mailto:erussell@studioenterprise.com)>; Papp, John <[jpapp@southuniversity.edu](mailto:jpapp@southuniversity.edu)>  
**Subject:** RE: 3.15.19 Payroll funding request

It's slightly different (67% & 33% vs. 67.6% & 32.4%).

Thanks,  
Jim

**From:** Yevstifeyev, Denis A.  
**Sent:** Wednesday, March 13, 2019 4:31 PM  
**To:** Eric Russell ([erussell@studioenterprise.com](mailto:erussell@studioenterprise.com)); Papp, John  
**Cc:** Caruso, James  
**Subject:** FW: 3.15.19 Payroll funding request

Eric,

I just approved this. Is this the same?

**From:** Caruso, James  
**Sent:** Wednesday, March 13, 2019 4:29 PM  
**To:** Papp, John; Yevstifeyev, Denis A.  
**Cc:** [dave@dottoreco.com](mailto:dave@dottoreco.com); Moore, Greg  
**Subject:** RE: 3.15.19 Payroll funding request

John/Denis,

Please approve Ai/SU split funding request for the DCEH portion below (based on 67% South, 33% Ai):

	DCEH Total	Ai Portion	SU Portion
Payroll	\$ 470,774.47	\$ 155,355.57	\$ 315,418.89
Payroll Tax	\$ 178,648.01	\$ 58,953.84	\$ 119,694.17
Garnishment	\$ 887.57	\$ 292.90	\$ 594.67
HSA	\$ -	\$ -	\$ -
FSA	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 650,310.05</b>	<b>\$ 214,602.32</b>	<b>\$ 435,707.73</b>

Thanks,  
Jim

**From:** Caruso, James  
**Sent:** Wednesday, March 13, 2019 3:30 PM  
**To:** Carter, Stacie; Charlie Dottore; Mark Dottore; Dave Linscott; Papp, John; Yevstifeyev, Denis A.  
**Cc:** Chris Brown ([cbrown@colbeck.com](mailto:cbrown@colbeck.com)); Eric Russell ([erussell@studioenterprise.com](mailto:erussell@studioenterprise.com)); Haines, Nicole; Hunter, Linda; Moore, Greg; Reed, Gregory R.; Ritchie, Brian T.  
**Subject:** RE: 3.15.19 Payroll funding request

All,

Please see funding request below related to all 3/15 Pay items. We will have a 401k funding request coming later this week. I will also be sending HSA and FSA funding requests from the 3/1 this afternoon. I will send you individual detail of your Ed System separate from this e-mail.

***\*Please note - The WSU portion has already been funded through a separate approval process.***

***DCEH Total***

DCEH Total	
Payroll	\$ 470,774.47
Payroll Tax	\$ 178,648.01
Garnishment	\$ 887.57
HSA	\$ -
FSA	\$ -
<b>Total</b>	<b>\$ 650,310.05</b>

***Payroll and Payroll Tax Wires - (Yellow section is funding request)***

3/15 Pay			
Ed System	Gross Pay	Payroll Wire	Payroll Tax Wire
Ai	\$ 1,187,460.72	\$ 851,405.83	\$ 323,088.80
DCEH	\$ 656,591.92	\$ 470,774.47	\$ 178,648.01
SU	\$ 2,985,292.13	\$ 2,140,445.63	\$ 812,249.56
WSU	\$ 141,676.10	\$ 101,581.34	\$ 38,547.77
<b>Grand Total</b>	<b>\$ 4,971,020.87</b>	<b>\$ 3,564,207.27</b>	<b>\$ 1,352,534.14</b>
Prior Pay			
Ed System	Gross Pay	Payroll Wire	Payroll Tax Wire
Ai	\$ 1,089,679.36	\$ 764,558.18	\$ 289,953.23
DCEH	\$ 1,843,171.22	\$ 1,293,235.13	\$ 490,450.19
SU	\$ 2,748,891.19	\$ 1,928,720.79	\$ 731,453.58
<b>Grand Total</b>	<b>\$ 7,639,841.25</b>	<b>\$ 5,360,387.02</b>	<b>\$ 2,032,888.49</b>
Variance			
Ed System	Gross Pay	Payroll Wire	Payroll Wire
Ai	9.0%	11.4%	11.4%
DCEH	-64.4%	-63.6%	-63.6%
SU	8.6%	11.0%	11.0%

***HSA & FSA***

Ed System	PDSA	PFSA	PHSA	Grand Total
Ai	\$ 685	\$ 2,068	\$ 6,428	\$ 9,182
SU	\$ 4,578	\$ 6,026	\$ 16,164	\$ 26,768
<b>Grand Total</b>	<b>\$ 5,263</b>	<b>\$ 8,094</b>	<b>\$ 22,592</b>	<b>\$ 35,949</b>

***Garnishments***

Ed System	Garnishment Amount
Ai	\$ 3,724.38
DCEH	\$ 887.57
SU	\$ 10,415.98
WSU	\$ 75.00
<b>Total</b>	<b>\$ 15,102.93</b>

Thanks,  
Jim Caruso

**From:** Carter, Stacie  
**Sent:** Wednesday, March 13, 2019 2:11 PM  
**To:** \_CS ACH Cash Mgmt; Charlie Dottore; Mark Dottore; Dave Linscott  
**Subject:** 3.15.19 Payroll funding request

Please review and approve the attached payroll funding request for 3/15/19 payroll.

Stacie Carter, PHR, SHRM-CP  
Sr. Director, Human Resources  
Office: 480.327.3462 | Email: [stcarter@dccehd.org](mailto:stcarter@dccehd.org)



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